

INSTITUTO VALLARTENSE DE CULTURA
AGUINALDO DICIEMBRE 2025

PERIODO	NOMBRE	SALARIO DIARIO	SUELDO QUINCENAL (BRUTO)	OTRAS PERCEPCIONES	ISR RETENIDO	CUOTAS AL IMSS	OTRAS DEDUCCIONES	TOTAL PERCEPCIONES	TOTAL DE DEDUCCIONES	TOTAL (NETO)
20/12/2025	FLORES LOPEZ JUAN JOSE	\$ 550.98		\$ 27,549.00	\$ 5,159.47		\$ 0.13	\$ 32,708.60	\$ 5,159.60	\$ 27,549.00
20/12/2025	SEGURA DUARTE ARMANDO ANTONIO	\$ 564.95		\$ 28,247.50	\$ 5,308.66		\$ 0.10	\$ 33,556.56	\$ 5,308.56	\$ 28,248.00
20/12/2025	ESCOTO MARTINEZ MARISOL	\$ 629.49		\$ 31,474.50	\$ 5,997.95		\$ 0.05	\$ 37,473.00	\$ 5,997.95	\$ 31,475.00
20/12/2025	MARTINEZ ANDRADE RICARDO JOSUE	\$ 1,747.65		\$ 87,382.50	\$ 25,196.49		\$ 0.10	\$ 112,578.99	\$ 25,196.59	\$ 87,382.40
20/12/2025	PALACIOS RAMIREZ CARLOS DANIEL	\$ 662.06		\$ 33,103.00	\$ 6,345.80			\$ 39,448.80	\$ 6,345.80	\$ 33,103.00
20/12/2025	QUINTANAR VILLALVAZO JOSE DE JESUS	\$ 662.06		\$ 33,103.00	\$ 6,345.80			\$ 39,448.80	\$ 6,345.80	\$ 33,103.00
20/12/2025	RAMIREZ HERRERA DULCE NASARET	\$ 662.06		\$ 33,103.00	\$ 6,345.80			\$ 39,448.80	\$ 6,345.80	\$ 33,103.00
20/12/2025	CHAVARIN BECERRA JUAN LUIS	\$ 633.47		\$ 31,673.50	\$ 6,040.46		\$ 0.14	\$ 37,714.00	\$ 6,040.60	\$ 31,673.40
20/12/2025	BARRADAS ZAPATA MAYA	\$ 604.85		\$ 30,242.50	\$ 5,734.80		\$ 0.10	\$ 35,977.30	\$ 5,734.90	\$ 30,242.40
20/12/2025	AHUMADA RODRIGUEZ JOSE FRANCISCO	\$ 569.57		\$ 28,478.50	\$ 5,358.01		\$ 0.01	\$ 33,836.60	\$ 5,358.00	\$ 28,478.60
20/12/2025	ASTORGA NAVARRETE GUADALUPE	\$ 604.85		\$ 30,242.50	\$ 5,734.80			\$ 35,977.40	\$ 5,734.80	\$ 30,242.60
20/12/2025	BUTRON BERNAL ADRIANA	\$ 590.00		\$ 28,202.00	\$ 5,298.95		\$ 0.15	\$ 33,501.00	\$ 5,298.80	\$ 28,202.20
20/12/2025	HERRERA RENTERIA JOSE GUADALUPE	\$ 528.40		\$ 25,257.52	\$ 4,670.01		\$ 0.08	\$ 29,927.53	\$ 4,669.93	\$ 25,257.60
20/12/2025	RODRIGUEZ VALDIVIA KEILA ISABEL	\$ 458.78		\$ 20,924.96	\$ 3,141.51		\$ 0.04	\$ 24,066.47	\$ 3,141.47	\$ 20,925.00
20/12/2025	VAZQUEZ HERRERA JUAN DANIEL	\$ 458.78		\$ 19,167.83	\$ 2,826.63		\$ 0.03	\$ 21,994.46	\$ 2,826.66	\$ 19,167.80
20/12/2025	GALLARDO QUIINTERO LUIS FERNANDO	\$ 662.06		\$ 22,126.05	\$ 4,001.12		\$ 0.06	\$ 26,127.18	\$ 4,001.18	\$ 22,126.00
20/12/2025	MURILLO ROMO LUIS GERARDO	\$ 569.57		\$ 19,035.03	\$ 3,340.88		\$ 0.15	\$ 22,376.03	\$ 3,341.03	\$ 19,035.00
20/12/2025	FLORES SOLORIO GLORIA	\$ 310.55		\$ 9,738.85	\$ 690.30		\$ 0.05	\$ 10,429.15	\$ 690.35	\$ 9,738.80
20/12/2025	NAVARRETE ZACAPALAS RUBICELA	\$ 310.55		\$ 12,230.40	\$ 1,413.79			\$ 13,644.19	\$ 1,413.79	\$ 12,230.40
20/12/2025	MEZA MUNGUIA MIGUEL ARTURO	\$ 1,078.39		\$ 33,818.31	\$ 7,155.75		\$ 0.09	\$ 40,974.06	\$ 7,155.66	\$ 33,818.40
20/12/2025	ALCALA MORALES ERIK LEONARDO	\$ 538.68		\$ 14,609.00	\$ 2,395.48			\$ 17,004.48	\$ 2,395.48	\$ 14,609.00
20/12/2025	GUERRERO MONTES DE OCA JUAN VICTOR	\$ 501.17		\$ 13,591.73	\$ 1,991.26		\$ 0.13	\$ 15,582.99	\$ 1,991.39	\$ 13,591.60
20/12/2025	RAMIREZ ALATORRE MARIA TAYDE	\$ 310.55		\$ 7,782.38	\$ 477.43		\$ 0.02	\$ 8,259.81	\$ 477.41	\$ 7,782.40
20/12/2025	MEJIA REYNA EDUARDO	\$ 662.06		\$ 16,591.22	\$ 2,818.88		\$ 0.02	\$ 19,410.10	\$ 2,818.90	\$ 16,591.20
20/12/2025	GARCIA RIVERA CRISTIAL MICAEL	\$ 458.78		\$ 9,551.80	\$ 1,103.44			\$ 10,655.24	\$ 1,103.44	\$ 9,551.80
20/12/2025	VALENCIA POSO REBECA	\$ 458.78		\$ 9,551.80	\$ 1,103.44			\$ 10,655.24	\$ 1,103.44	\$ 9,551.80
20/12/2025	DIAZ RODRIGUEZ CLARA	\$ 458.78		\$ 7,601.98	\$ 754.03		\$ 0.02	\$ 8,356.01	\$ 754.01	\$ 7,602.00
20/12/2025	BECCERRIL RAMIREZ SEBASTIAN	\$ 604.85		\$ 8,861.05	\$ 1,167.72		\$ 0.05	\$ 10,028.77	\$ 1,167.77	\$ 8,861.00
20/12/2025	LORENZANA YERENA FERNANDO	\$ 574.75		\$ 7,161.39	\$ 804.67		\$ 0.01	\$ 7,966.06	\$ 804.66	\$ 7,161.40
20/12/2025	GALVAN GARCIA LUCIA	\$ 810.48		\$ 10,098.58	\$ 1,432.06		\$ 0.02	\$ 11,530.64	\$ 1,432.04	\$ 10,098.60
20/12/2025	SARMIENTO MARTINEZ MARIA TERESA	\$ 662.06		\$ 6,892.04	\$ 747.14		\$ 0.16	\$ 7,639.18	\$ 746.98	\$ 6,892.20
20/12/2025	ESPINOSA SEGURA ALEJANDRO NEGIB	\$ 458.78		\$ 4,775.90	\$ 247.60		\$ 0.10	\$ 5,023.50	\$ 247.50	\$ 4,776.00
20/12/2025	RODRIGUEZ LOPEZ MARIA AMERICA ANAHI	\$ 402.44		\$ 4,189.40	\$ 127.23			\$ 4,316.63	\$ 127.23	\$ 4,189.40
20/12/2025	ORTEGA MARTINEZ ENRIQUE DE JESUS	\$ 458.78		\$ 3,766.58	\$ 66.73		\$ 0.02	\$ 3,833.31	\$ 66.71	\$ 3,766.60
20/12/2025	MARCELO GUTIERREZ MARIO	\$ 501.17		\$ 4,114.61	\$ 129.11		\$ 0.01	\$ 4,243.71	\$ 129.11	\$ 4,114.60
20/12/2025	BORRAYO AMARAL MANUEL	\$ 662.06		\$ 5,435.51	\$ 436.02		\$ 0.11	\$ 5,871.53	\$ 436.13	\$ 5,435.40
20/12/2025	GONZALEZ PEREZ ALONDRA PAMELA	\$ 424.11		\$ 2,612.52	\$ 580.27			\$ 2,612.52	\$ 0.08	\$ 2,612.60
20/12/2025	DIAZ FLORES GERARDO	\$ 404.37		\$ 2,490.92	\$ 0.12			\$ 2,490.92	\$ 0.12	\$ 2,490.80
20/12/2025	LUNA GARCIA MATLHA DENIS	\$ 635.8		\$ 3,916.53	\$ 111.57		\$ 0.13	\$ 4,028.10	\$ 111.70	\$ 3,916.40
20/12/2025	RAMIREZ RAMIREZ JOSE ANGEL	\$ 390		\$ 2,402.40	\$ 0			\$ 2,402.40	\$ 0	\$ 2,402.40
20/12/2025	RODRIGUEZ GARCIA JUAN DANIEL	\$ 458.78		\$ 2,826.08			\$ 0.08	\$ 2,826.08	\$ 0.08	\$ 2,826.00
		\$ 23,696.30	\$ -		\$ 132,601.17	\$ -	\$ 2.16	\$ 865,946.14	\$ 132,021.45	\$ 733,924.80